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Press Release

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FOR IMMEDIATE RELEASE
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JEANNE BEACHAM RECIEVES STEP AHEAD AWARD

Hayward, CA April 10, 2018: Congratulations to Jeanna Becham, CEO of Delphon Industries for being awarded the Manufacturing Institute's 2018 STEP Ahead Award. Her advocacy, mentorship, achievements, and leadership have not gone unnoticed.

The STEP Ahead Awards honors women, who have demonstrated excellence and leadership in their careers and represent all levels of the manufacturing industry.

"The women who we are celebrating represent the exciting career opportunities available in manufacturing," said Natalie Schilling, 2018 Chair of STEP Ahead and Vice President of Human Resources at Arconic. "The STEP Ahead Award honors successful women in this industry for their significant achievements and the positive impact they have made on their companies, their communities and the industry as a whole."

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THE MANUFACTURING INSTITUTE WILL HONOR

JEANNE BEACHAM, DELPHON CEO

"Companies across the U.S. agree there is a talent shortage in manufacturing. Through the STEP Ahead Awards, we hope to take another step toward closing this gap by highlighting the stories of successful women in manufacturing and giving them a platform to encourage other women to join the industry and be role models for the next generation," said Carolyn Lee, executive director of The Manufacturing Institute. "The women being honored demonstrate what modern manufacturing careers are all about: making an impact in their communities with meaningful careers that offer significant opportunities for growth." The STEP Ahead Awards are part of the larger STEP Ahead initiative, launched to examine and promote the role of women in the manufacturing industry through recognition, research, and leadership for attracting, advancing, and retaining strong female talent. In five years, STEP Ahead Award winners have impacted more than 300,000 individuals – from peers in the industry to school-aged children. Women constitute one of manufacturing's largest pools of untapped talent. Women totaled about 47 percent of the U.S. labor force in 2016, but only 29 percent of the manufacturing workforce. Not only does the STEP Ahead initiative bolster manufacturing's attractiveness to women, it also plays an important role in improving the perception of careers in the industry among younger generations. On April 10, The Manufacturing Institute will recognize 130 recipients of the STEP Ahead Awards at a reception

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in Washington, D.C. The STEP Ahead Awards program will highlight each honoree's story, including their leadership and accomplishments in manufacturing. ###

ABOUT DELPHON

Delphon provides innovative polymer and adhesive solutions to the electronic and medical industries. For almost 40 years, the company has developed breakthrough products that provide solutions for manufacturing processes in a wide range of markets. The company is recognized worldwide for its high-quality brands Gel-Pak®, UltraTape®, and TouchMark. Customers from around the globe know that they can trust these brands even in the most critical environments.

ABOUT THE MANUFACTURING INSTITUTE

The Manufacturing Institute (the Institute) is the 501(c)(3) affiliate of the National Association of Manufacturers. As a non-partisan organization, the Institute is committed to delivering leading-edge information and services to the nation's manufacturers. The Institute is the authority on the attraction, qualification and development of world-class manufacturing talent. For more information, please visit

www.themanufacturinginstitute.org. Background:

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For more information, please contact Jennifer Nunes, Director of Marketing, at jnunes@delphon.com or visit www.delphon.com.